

Leeds Conservatoire

Interim Strategic Plan 2020 - 2022



Welcome to Leeds Conservatoire

This plan sets out how we will operate in the aftermath of the COVID-19 pandemic, to stabilise and support the conservatoire community.

Our priorities for the next two years (2020-22) are:

1. Delivering an exceptional learning experience
2. Ensuring the safety and wellbeing of our community
3. Making sure we are sustainable for the long term

Delivering an exceptional learning experience

We will:

- Deliver an engaging and high-quality programme of blended online and offline activities that inspire and engage students and help them to achieve.
- Improve access and success in music and performing arts education to meet the targets set out in our Access and Participation Plan.
- Develop teaching and learning that is informed by scholarship and professional industry practice.
- Work within the Luminate Education Group to provide development opportunities that further enhance the skills of our staff as inspirational professionals.

Ensuring the safety and wellbeing of our community

We will:

- Ensure the physical safety of our staff and students through health, hygiene and social distancing measures.
- Ensure the wellbeing of our staff and students through the provision of exceptional support services.
- Make significant progress in equality, diversity and inclusion by investing in a conservatoire-wide project to identify and change the structures that support inequality and inequity.
- Engage our staff and students in the life of the conservatoire, listen to their voices and respond to their needs in a transparent and accountable way.
- Support the recovery of the regional cultural sector in partnership with the creative communities of Leeds.

Making sure we are sustainable for the long term

We will:

- Achieve financial performance in line with the expectations of the Luminate Education Group.
- Embed business planning processes to foster greater autonomy and accountability in our structures.
- Implement and develop effective services, including shared services across the Luminate Education Group.
- Implement strategies to manage our energy needs and invest in initiatives that demonstrably reduce our carbon footprint and energy consumption.